



Tanker Pacific Management (Singapore) Pte Ltd.

QSM 0200 – Mission Statement

To be the safe and efficient transportation provider of choice to the oil industry.

QSM 0202 – Quality, Health, and Safety Policy

It is the policy of Tanker Pacific Management (Singapore) Pte. Ltd to operate and manage vessels in a safe and environment friendly manner, meeting customers' needs and requirements.

We shall exercise our individual responsibility for quality and safety in all our activities and strive for continuous improvement in the level of services provided.

OBJECTIVES

1. To provide ship management services consistent with customer satisfaction.
2. To provide safe and efficient cargo transportation services in accordance with applicable international legal requirements.
3. To ensure safety at sea by establishing safeguards and emergency response system against all identified risks.
4. To prevent human injury or loss of life by providing a safe working environment and adopting safe working practices.
5. To prevent marine pollution and damage to property.
6. To maintain a competent and motivated work force through training and continuous improvement of quality and safety management skills.
7. To ensure safe and healthy working conditions for each employee on board and ashore.

Our objectives shall be achieved by maintaining and operating a management system based on the requirements of **ISO 9001**, and IMO's **ISM Code** and by taking into account all applicable codes, guidelines and standards recommended by IMO, Flag States and other maritime industry organizations.

COMMITMENT

The Company is committed to achieving the highest management standards. Particular emphasis is placed upon marine safety, safe working practices and the protection of the marine environment with the target of zero accidents and incidents.

The Company is committed to provide the necessary resources and training in support of our policy and objectives and complying with all applicable national and international rules and regulations.

EMS 0200 – Environmental Protection Policy

Tanker Pacific Management (Singapore) Pte Ltd is committed to operate the fleet vessels in a manner that minimises the environmental impact of its activities. This will be achieved by setting a policy for:

- 'ZERO SPILLS' to the sea and 'ZERO UNPLANNED RELEASES' to the atmosphere.
- Compliance with all environmental laws and regulations applicable to the maritime industry.
- Promoting the use of alternative materials that have a lower environmental impact.
- Continual improvement of its environmental performance through evaluation and investment in innovative technology.

To achieve compliance with the stated policy, Tanker Pacific Management (Singapore) Pte Ltd shall:

- Prepare and implement operating and maintenance procedures to manage the environmental aspects of its operations in compliance with applicable laws and regulations.
- Subscribe to and implement the ISO 14001 Environment Management Standard within the Company's fleet of vessels.
- Set targets and measures for its environmental performance and review them on a regular basis to gauge performance and drive continual improvement strategies.
- Provide appropriate environmental training and educate employees to be environmentally responsible.
- Communicate and reinforce this policy throughout the company and its contractors.

QSM 0203 – Drug & Alcohol Policy

It is the policy of Tanker Pacific Management (Singapore) Pte. Ltd. to provide and maintain a safe, healthy and productive working environment for all employees. The Company recognizes that alcohol or drug abuse by employees will impair their ability to perform properly and as a result will have serious adverse effects on the safety, efficiency and productivity of other employees and the Company as a whole. Accordingly:

1. The misuse of legitimate drugs or the use, possession, distribution or sale of unlawful or un-prescribed substances is strictly prohibited in the company's premises, ashore or on board vessels.
2. At no time shall any employee be under the influence of alcohol which shall be defined as a blood alcohol content of 40mg/100ml or greater. In addition, it is required that a four hour period of abstinence from alcohol consumption be observed prior reporting for duty.
3. Possession, use, distribution or sale of alcoholic beverages on company vessels is subject to specific restrictions and controls as per defined procedures.
4. Substances maintained on board for medical purpose shall be controlled. Issuance and disposition of such substances shall be carried out in accordance with defined procedures.

Non-compliance with the above requirements shall be considered a serious offense and grounds for termination of employment.

All employees are required to undergo medical examinations including drug and alcohol tests prior joining, and will be subject to unannounced searches for drugs or random annual medical tests for drug / alcohol consumption.


Managing Director